Looking At Ibo Life Answers

joe cool said tb2 ibo i msut ask why uplines not all downplay any amway business expenses i see some leaders saying no overhead no expenses low start up cost many many ibos have no clue that running an amway business will cost them in the neighborhood of 600 a month if they are on tools with the 600 including the cost of products, understanding igbo culture language amp people in things fall apart over the course of the novel we get to see a wide array of different aspects of igbo life and culture your answer is, our subject briefs for the myp look at every one of the programme s subjects they cover core requirements aims and assessment visit the digital toolkit on the link below and look for the heading myp materials read the briefs, the book things fall apart by chinua achebe is a fictional look at the social and cultural life of an african tribe of the lower niger river region it depicts the every day life of the tribe and its members it also shows the culture and customs of the tribe the book focuses on one of the tribe members okonkwo, hilarious how to identify an igbo man we previously asked nigerians how they can identify a typical yoruba man and the answers were hilarious nollywood in real life with a dash of, what are you looking at i haven t figured it out yet not sure but it s looking back at me full answer would rub their noses to share the breath that is life when greeting each, if you work at a school you can log into your my ib account by clicking the following link my ib if you are a parent or student you may find the following page helpful information for parents you can contact ib answers using our ask a question, i have some decent size 14 4 volt lithium batteries that i got from work and they are worth hundreds of dollars i have a new 26 inch mountain bike and i thought it would be nice to convert it into an electric bicycle does anyone know of the cheapest way to do this i ve been looking online at kits and stuff but it s pretty confusing and i, review your knowledge of the igbo people in things fall apart with this combination quiz and worksheet you can also print this out and use it, the ibo sells past ib english literature sl papers ib english literature hl papers ib english who are looking for additional guidance on writing their chemistry half life problems answers pharmacology test for rn and lpn answers prentice hall chemistry 61 answers a burnt out case graham greene mixture and solutions lab, the things that fall apart in the book are really the ibo way of life and
Okonkwo's life as he knows it. Okonkwo had built himself up to be a self-made man who had aspirations to be a leader, looking at Ibo life answers questions and answers discover the enotes.com community of teachers, mentors, and students. Just like you, they can answer any question you might have on Things Fall Apart. Ibo Ghazi has 113 books on Goodreads and is currently reading The Memoirs of Sherlock Holmes by Arthur Conan Doyle. A Clergyman's Daughter by George Orwell, and The Beauty of Investment Banking Operations as taught in any school of investment banking is the trade life cycle and its mechanisms. It has always fascinated me to think how innovative and creative a financial institution can work to get a job done whilst working through the life cycle. One must, in this article, you will read about planning units of inquiry that integrate the four critical aspects of concept-based pedagogy illustrated by Erickson and Lanning 2014 to foster a classroom environment in which students can achieve synergistic thinking which in itself is a way of promoting looking at the choice and basing it off the duty-based theory which would consider what is right and not offering the journalist money would be the right thing coming from a PR look of things. If Jim and Laura didn't accept any money from the PR firm and if the firm didn't offer any money then both parties especially the PR firm would not have to sit and figure out if this course of, Chapter 3 also illustrates several traditional ideas and truths that shape day to day Igbo life. These principles are often expressed through indirect language and symbols in the following proverbs: A toad does not run in the daytime for nothing. Things Fall Apart short answer quizzes by Chinua Achebe. Looking at a king's mouth one would think he never sucked at his mother's breast. P Answers 1: The Igbo word ilo refers, an Ibo is an independent business owner. An Ibo registers their call center on the Arise technology platform and hires agents to provide customer support services to big brand companies seeking customer support professionals. Filters Group 1 Group 2 Group 3 Group 4 Group 5 Group 6 Tok EE Past Papers May 2019 Examination Schedule Server. Welcome to r/Ibo. This subreddit is for all things concerning the International Baccalaureate. An academic credential accorded to secondary students from around the world after two vigorous years of study culminating in challenging exams. Congratulations, independent business owner, you have started a great business supported by Amway. A family-owned company built on the power of relationships. We want to make it as easy as possible for you to build your business which is why we've put together this business reference guide. Read over it to, Igbo is a tonal language and there are hundreds of different Igbo dialects and Igboïd.
languages such as the ikwerre and ekpeye languages in 1939 Dr Ida C Ward led a research expedition on Igbo dialects which could possibly be used as a basis of a standard Igbo dialect also known as central Igbo, arise Ibo at Andvaris virtual solutions we strive to operate in a transparent work environment with a virtual open door policy where communication is key we will answer your call and take care of any issues you have at any time we believe in being someone that you can always count on, yesterday she bragged about how beautiful her other granddaughter is just because she seen her for one day i've spent my entire life with her there are days i look back on when we fighted and trust me its tearing me apart but what kind of people can live together 24 7 for 17 years and never argue or say things they don't mean, best answer that's cool most guys just walk around looking like living carpets and it's gross beyond my personal opinion you have to be comfortable with what you look like you're the one that sees yourself in the shower every morning you're the one living with the hair or lack thereof it doesn't matter what other people think really, for Ibo use only not to be used with prospects 3 response keywords independent business owner represent exclusive high quality products live healthy look great be kind to the planet response example i am an independent business owner i represent exclusive high quality products that help people live healthy look great and be, yes or no answers when a both or a maybe is closer to the truth some people will choose a categorical yes or no looking for the perfect woman but did not find her eventually he came back to the village act as a guide throughout life we look at the world through our own set of lenses, things fall apart questions and answers essay 3 whites often referred to Africa as the dark continent a place of evil considering Igbo traditional beliefs and the colonial encounter between Britain and the Igbo where is evil located in this book, what does Ikenga mean today to the modern Igbo people in Nigeria update cancel answer wiki 3 answers ebenezer egbule i'm an African from Nigeria in this discourse we shall look at the Igbo Christians and the idol war currently going on in various parts of the Igbo land we shall take idol to mean anything that is capable of, diploma programme alumna Stephanie Stan steps back to look at the life lessons she has learned since her time as an IB student she says i would go back and be a part of the diploma programme again in a heartbeat but what i would change not make it such a blinding priority to, answer to 22 similar to how audiences react when at a play or movie suspending their belief as to what they are seeing the audience does know that it is all an act but they view this ceremony as a form of entertainment and they get caught up in watching and therefore can't
help but react to the outbursts, dude seem at my dp distirbed ftw d all and sundry of there albums has made it to quantity a million interior the charts i m so stoked for his or her new album asylum, new yorkers documentary takes in depth look at igbo tribe in nigeria and their path at rediscovering jewish heritage lieberman s film is a rare testimonial to the daily life of a group that, i need it for a summer assignment 10 points best answer please helpppppp lt 3 recalling specific ones what function do you perceive these proverbs as fulfilling in the life of the ibo what do you surmise achebe s purpose to be in the inclusion of them here follow 2 answers 2 report abuse looking at life we notice how it, things fall apart the author uses many proverbs to give insight into nigerian culture connect the following nigerian proverbs with similar english proverbs look at the nigerian proverbs in context in the book if necessary ibo proverbs 1 the sun will shine on those who stand before it shines on those who kneel under them 2, essentially all of igbo life is gendered from the crops that men and women grow to characterization of crimes in igbo culture women are the weaker sex but are also endowed with qualities that make them worthy of worship like the ability to bear children, so i am wondering what is the hardest question your kids have ever asked you what was the question and how did you answer it if you don t have kids make something up and now a quote from randalls corner if you ever think of the obvious don t say it because the people around you might want to go to the zoo, things fall apart questions and answers chapter 1 4 pdf epub and kindle when you really need to end up being wiser looking through generally is one of any tons techniques to stir traditional igbo life at the time of the advent of missionaries and colonial government in his homeland his, filters group 1 group 2 group 3 group 4 group 5 group 6 tok ee past papers nov 2018 examination schedule server welcome to r ibo this subreddit is for all things concerning the international baccalaureate an academic credential accorded to secondary students from around the world after two vigorous years of study culminating in challenging exams, i am trying to make all of the fields in my django form have the same size to look tidy i have text input drop down and text area i am creating the form using the ticket model so i am not defining the form fields explicitly i was able to resize the text input but what is the attribute in a drop down field that controls the width, together this business reference guide read over it to get started and refer to it anytime you have a question lets take a look at the relationship between amway ibos and the iboai independent business owner compensation plan to people who might be interested in starting their own amway business use them as a resource when
you, although females are brought up looking forward to this dual role it would be misleading to think that the major roles of women in Igbo society are as wife and mother since Igbo women are prominent in public life as an organized force in both economics and politics, things fall apart an analysis of pre and post colonial Igbo society Lame Maatla Kenalemang my aim and focus is to analyse Igbo society as it appears in the novel which is before and it is important to look into the history of the novel that led to its publication when Nigeria became a colony of Britain in 1906 the country became, introduction Chinua Achebe's Things Fall Apart is probably the most authentic narrative ever written about life in Nigeria at the turn of the twentieth century although the novel was first published in 1958 two years before Nigeria achieved its independence thousands of copies are still sold every year in the United States alone, things fall apart questions and answers discover the enotes com community of teachers mentors and students just like you that can answer any question you might have on Things Fall Apart, of a series of seminars on Igbo life and culture the theme of the first seminar which took place at Nsukka from May 15 to 17 was naturally the hero in Igbo life and literature the seminar not only brought together all those already working on various aspects of the subject but a host of new enthusiasts and also a welter of new insights, at Ibo there are 4 labs all on different topics 2 both involve mathematics you need statistics for Ibo and calculus for Icho there's also a large physical chemistry section of this year's Icho you can look at the preparation problems online 3 both are exceptionally competitive at the international level, chapter 1 summary we are introduced to Okonkwo a great man among the Igbo tribe well known in the nine villages and beyond in his youth he became famous when he defeated Amilinze the cat a great wrestler he is a formidable man stern and intimidating in appearance when angry he stammers
Amway Global How Much Does It Cost To Be An IBO
April 19th, 2019 - Joecool said TB2 IBO I must ask why uplines not all downplay any Amway business expenses I see some leaders saying no overhead No expenses Low start up cost Many many IBOs have no clue that running an Amway business will cost them in the neighborhood of 600 a month if they are on tools with the 600 including the cost of products

Understanding Igbo Culture Language amp People in Things
April 18th, 2019 - Understanding Igbo Culture Language amp People in Things Fall Apart Over the course of the novel we get to see a wide array of different aspects of Igbo life and culture Your answer is

Science in the MYP International Baccalaureate® ibo org
April 16th, 2019 - Our subject briefs for the MYP look at every one of the programme s subjects They cover core requirements aims and assessment Visit the digital toolkit on the link below and look for the heading MYP materials Read the briefs

Things Fall Apart Essays Bartleby
April 19th, 2019 - The book “Things Fall Apart” by Chinua Achebe is a fictional look at the social and cultural life of an African tribe of the lower Niger River region It depicts the every day life of the tribe and its members It also shows the culture and customs of the tribe The book focuses on one of the tribe members Okonkwo

Hilarious How to identify an IGBO man
April 17th, 2019 - Hilarious How to identify an IGBO man We previously asked Nigerians how they can identify a typical YORUBA MAN and the answers were hilarious Nollywood in real life with a dash of

What are some igbo insults answers com
April 13th, 2019 - What are you looking at I haven t figured it out yet Not sure but it s looking back at me Full Answer would rub their noses to share the breath that is life when greeting each

Support Home Page
April 19th, 2019 - If you work at a school you can log into your My IB account by clicking the following link My IB If you are a parent or student you may find the following page helpful Information for parents You can contact IB Answers using our Ask a question

Pertanyaan Yahoo Answers
April 20th, 2019 - i have some decent size 14 4 volt lithium batteries that i got from work and they are worth hundreds of dollars i have a new 26 inch mountain bike and i thought it would be nice to convert it into an electric bicycle does anyone know of the cheapest way to do this i ve been looking online at kits and stuff but it s pretty confusing and i

Quiz amp Worksheet Overview of the Igbo in Things Fall
April 19th, 2019 - Review your knowledge of the Igbo people in Things Fall Apart with this combination quiz and worksheet You can also print this out and use it

Ib English B Hl Past Papers Answers faroush org
April 22nd, 2019 - The IBO sells past IB English Literature SL papers IB English Literature HL papers IB English who are looking for additional guidance on writing their Chemistry Half Life Problems Answers Pharmacology Test For Rn And Lpn Answers Prentice Hall Chemistry 61 Answers A Burnt Out Case Graham Greene Mixture And Solutions Lab

Why did Nwoye convert to Christianity in Things Fall Apart
April 15th, 2019 - The things that fall apart in the book are really the Ibo way of life and Okonkwo s life as he knows it Okonkwo had built himself up to be a self made man who had aspirations to be a leader

Looking At Ibo Life Answers faroush org
April 22nd, 2019 - Looking At Ibo Life Answers Things Fall Apart Questions and Answers Discover the eNotes com community of teachers mentors and students just like you that can answer any question you might have on Things Fall
Ibo Ghazi Iraq 113 books Goodreads — Share book
April 1st, 2019 - Ibo Ghazi has 113 books on Goodreads and is currently reading The Memoirs of Sherlock Holmes by Arthur Conan Doyle A Clergyman’s Daughter by George Orwell

IBO TRADE LIFE CYCLE Imarticus
April 16th, 2019 - by Lourdes Miranda The beauty of Investment Banking Operations as taught in any school of investment banking is the trade life cycle and its mechanisms It has always fascinated me to think how innovative and creative a financial institution can work to get a job done Whilst working through the life cycle one must …

Asking the right questions SharingPYP Blog
April 24th, 2017 - In this article you will read about planning units of inquiry that integrate the four critical aspects of concept based pedagogy illustrated by Erickson and Lanning 2014 to foster a classroom environment in which students can achieve synergistic thinking which in itself is a way of promoting

Looking at the choice and basing it off the duty based
March 28th, 2019 - Looking at the choice and basing it off the duty based theory which would consider what is right and not offering the journalist money would be the right thing coming from a PR look of things If Jim and Laura didn’t accept any money from the PR firm and if the firm didn’t offer any money then both parties especially the PR firm would not have to sit and figure out if this course of

Chapter 3
April 16th, 2019 - Chapter 3 also illustrates several traditional ideas and truths that shape day to day Igbo life These principles are often expressed through indirect language and symbols in the following proverbs A toad does not run in the daytime for nothing

Things Fall Apart Short Answer Quizzes eNotes com
April 13th, 2019 - Things Fall Apart Short Answer Quizzes Chinua Achebe “Looking at a king’s mouth one would think he never sucked at his mother’s breast” p Answers 1 The Igbo word ilo refers

Arise IBO Training Call Center Arise Virtual Solution
April 19th, 2019 - An IBO is an independent business owner An IBO registers their call center on the Arise Technology Platform and hires agents to provide customer support services to big brand companies seeking customer support professionals

INTERNATIONAL BACCALAUREATE DOCUMENTS FOLDER New reddit
April 7th, 2019 - Filters Group 1 Group 2 Group 3 Group 4 Group 5 Group 6 ToK EE Past Papers May 2019 Examination Schedule Server Welcome to r IBO This subreddit is for all things concerning the International Baccalaureate an academic credential accorded to secondary students from around the world after two vigorous years of study culminating in challenging exams

BUSINESS REFERENCE GUIDE Amway
April 18th, 2019 - Congratulations Independent Business Owner You have started a great business supported by Amway – a family owned company built on the power of relationships We want to make it as easy as possible for you to build your business which is why we’ve put together this Business Reference Guide Read over it to

Igbo people Wikipedia
April 17th, 2019 - Igbo is a tonal language and there are hundreds of different Igbo dialects and Igbo languages such as the Ikwere and Ekpeye languages In 1939 Dr Ida C Ward led a research expedition on Igbo dialects which could possibly be used as a basis of a standard Igbo dialect also known as Central Igbo

About Us Andvaris Arise IBO
April 18th, 2019 - Arise IBO At Andvaris Virtual Solutions we strive to operate in a transparent work environment with a virtual open door policy where communication is key We will answer your call and take care of any issues you have at
**Why is my grandmother treating me like this when she hasn't**

April 19th, 2019 - Yesterday she bragged about how beautiful her other granddaughter is just because she seen her for one day I've spent my entire life with her there are days I look back on when we fought and trust me its tearing me apart but what kind of people can live together 24/7 for 17 years and never argue or say things they don't mean.

**Answers Yahoo Answers**

April 15th, 2019 - Best answer That's cool Most guys just walk around looking like living carpets and it's gross Beyond my personal opinion you have to be comfortable with what you look like You're the one that sees yourself in the shower every morning You're the one living with the hair or lack thereof It doesn't matter what other people think really.

**General Population Amway**

April 17th, 2019 - For iBo use only not to be used with prospects 3 RespONse KeyWORDs • Independent business Owner • Represent exclusive high quality products • live healthy look great be kind to the planet RespONse eXample “I am an Independent Business Owner I represent exclusive high quality products that help people live healthy look great and be.”

**CRITICAL THINKING IN THE C International education**

April 11th, 2019 - yes or no answers when a “both” or a “maybe” is closer to the truth Some people will choose a categorical yes or no looking for the perfect woman but did not find her Eventually he came back to the village act as a guide throughout life • We look at the world through our own set of “lenses”

**Things Fall Apart Questions and Answers 123helpme com**

April 8th, 2019 - Things Fall Apart Questions and Answers Essay 3 Whites often referred to Africa as the “Dark Continent” a place of evil Considering Igbo traditional beliefs and the colonial encounter between Britain and the Igbo where is evil located in this book?

**What does Ikenga mean today to the modern Igbo people in**

April 16th, 2019 - What does Ikenga mean today to the modern Igbo people in Nigeria Update Cancel Answer Wiki 3 Answers Ebenezer Egube I'm an African from Nigeria In this discourse we shall look at the Igbo Christians and the idol war currently going on in various parts of the Igbo land We shall take idol to mean anything that is capable of.

**IB Community Blog Page 7 International Baccalaureate®**

April 6th, 2019 - Diploma Programme alumna Stephanie Stan steps back to look at the life lessons she has learned since her time as an IB student She says “I would go back and be a part of the Diploma Programme again in a heartbeat But what I would change … not make it such a blinding priority to …

**Things Fall Apart Ms Riley's Class**

April 17th, 2019 - Answer to 22 Similar to how audiences react when at a play or movie suspending their belief as to what they are seeing The audience does know that it is all an act but they view this ceremony as a form of entertainment and they get caught up in watching and therefore can’t help but react to the outbursts.

**who is better disturbed or slipknot Yahoo Answers**

April 20th, 2019 - Dude seem at my dp Disturbed FTW D all and sundry of there albums has made it to quantity a million interior the charts I'm so stoked for his or her new album Asylum.

**Nigerias black Jews re discovered Ynetnews Homepage**

April 8th, 2019 - New Yorkers documentary takes in depth look at Igbo tribe in Nigeria and their path at rediscovering Jewish heritage Lieberman's film is a rare testimonial to the daily life of a group that.

**Whats the function of proverbs in answers yahoo com**

April 17th, 2019 - I need it for a summer assignment 10 points best answer please helppppppp it 3 Recalling specific ones what function do you perceive these proverbs as fulfilling in the life of the Ibo What do you surmise Achebe's purpose to
Looking at life we notice how it

**In about two hundred words show what you understand about**

April 19th, 2019 - Essentially all of Igbo life is gendered from the crops that men and women grow to characterization of crimes. In Igbo culture, women are the weaker sex but are also endowed with qualities that make them worthy of worship like the ability to bear children.

**Questions Yahoo Answers**

April 21st, 2019 - So i am wondering what is the hardest question your kids have ever asked you? What was the question and how did you answer it? If you don't have kids make something up and now a quote from Randall's corner. If you ever think of the obvious don't say it because the people around you might want to go to the zoo.

**Things Fall Apart Questions and Answers Chapter 1-4 PDF**

April 22nd, 2019 - THINGS FALL APART QUESTIONS AND ANSWERS CHAPTER 1-4 PDF EPUB AND KINDLE

When you really need to end up being wiser looking through generally is one of any tons techniques to stir traditional Igbo life at the time of the advent of missionaries and colonial government in his homeland. His.

**My Guide to Getting 7 in IB Biology HL IBO reddit.com**

March 1st, 2019 - Filters Group 1 Group 2 Group 3 Group 4 Group 5 Group 6 ToK EE Past Papers Nov 2018 Examination Schedule Server Welcome to r IBO This subreddit is for all things concerning the International Baccalaureate an academic credential accorded to secondary students from around the world after two vigorous years of study culminating in challenging exams.

**How to change the width of a drop down field in a Django**

April 18th, 2019 - I am trying to make all of the fields in my Django form have the same size to look tidy. I have text input drop down and text area. I am creating the form using the Ticket model so I am not defining the form fields explicitly. I was able to resize the text input but what is the attribute in a drop down field that controls the width?

**Business Reference Guide Amway CA**

April 18th, 2019 - together this Business Reference Guide Read over it to get started – and refer to it anytime you have a question. Let’s take a look at the relationship between Amway IBOs and the IBOAI® Independent Business Owner Compensation Plan to people who might be interested in starting their own Amway business. Use them as a resource when you.

**Igbo Encyclopedia.com**

April 8th, 2019 - Although females are brought up looking forward to this dual role it would be misleading to think that the major roles of women in Igbo society are as wife and mother since Igbo women are prominent in public life as an organized force in both economics and politics.

**Things Fall Apart An Analysis of Pre and Post Colonial**

April 14th, 2019 - Things Fall Apart An Analysis of Pre and Post Colonial Igbo Society Lame Maatla Kenalemang My aim and focus is to analyse Igbo society as it appears in the novel which is before and it is important to look into the history of the novel that led to its publication. When Nigeria became a colony of Britain in 1906 the country became.

**About Things Fall Apart CliffsNotes**

April 16th, 2019 - Introduction. Chinua Achebe’s Things Fall Apart is probably the most authentic narrative ever written about life in Nigeria at the turn of the twentieth century. Although the novel was first published in 1958—two years before Nigeria achieved its independence—thousands of copies are still sold every year in the United States alone.
Things Fall Apart Questions and Answers eNotes.com
April 17th, 2019 - Things Fall Apart Questions and Answers Discover the eNotes.com community of teachers mentors and students just like you that can answer any question you might have on Things Fall Apart

Introduction The Hero in Igbo Life and Literature
April 7th, 2019 - Of a series of seminars on Igbo Life and Culture The theme of the first seminar which took place at Nsukka from May 15 to 17 was naturally The Hero in Igbo Life and Literature The seminar not only brought together all those already working on various aspects of the subject but a host of new enthusiasts and also a welter of new insights

IBO or IChO — College Confidential
April 11th, 2019 - At IBO there are 4 labs all on different topics 2 Both involve mathematics You need statistics for IBO and calculus for IChO There's also a large physical chemistry section of this year's IChO you can look at the preparation problems online 3 Both are exceptionally competitive at the international level

Things Fall Apart Chapters 1-5 Summary and Analysis
April 9th, 2019 - Chapter 1 Summary We are introduced to Okonkwo a great man among the伊族 tribe well known in the nine villages and beyond In his youth he became famous when he defeated Amilinze the Cat a great wrestler He is a formidable man stern and intimidating in appearance when angry he stammers
amway global how much does it cost to be an ibo, understanding igbo culture language amp people in things, science in the myp international baccalaureate ibo org, things fall apart essays bartleby, hilarious how to identify an igbo man, what are some igbo insults answers com, support home page, pertanyaan yahoo answers, quiz amp worksheet overview of the igbo in things fall, ib english b hl past papers answers faroush org, why did nwoye convert to christianity in things fall apart, looking at ibo life answers faroush org, ibo ghazi iraq 113 books goodreads share book, ibo trade life cycle imarticus, asking the right questions sharingpyp blog, looking at the choice and basing it off the duty based, chapter 3, things fall apart short answer quizzes enotes com, arise ibo training call center arise virtual solution, international baccalaureate documents folder new reddit, business reference guide amway, igbo people wikipedia, about us andvaris arise ibo, why is my grandmother treating me like this when she hasnt, answers yahoo answers, general population amway, critical thinking in the c international education, things fall apart questions and answers 123helpme com, what does
ikenga mean today to the modern igbo people in, ib community blog page 7 international baccalaureate, things fall apart ms riley s class, who is better disturbed or slipknot yahoo answers, nigeria's black jews re discovered ynetnews homepage, what's the function of proverbs in answers yahoo com, things fall apart rainbow resource center inc, in about two hundred words show what you understand about, questions yahoo answers, things fall apart questions and answers chapter 1-4 pdf, my guide to getting 7 in ib biology hl ibo reddit com, how to change the width of a drop down field in a django, business reference guide amway ca, igbo encyclopedia com, things fall apart an analysis of pre and post colonial, about things fall apart cliffsnotes, things fall apart questions and answers enotes com, introduction the hero in igbo life and literature, ibo or icho college confidential, things fall apart chapters 1-5 summary and analysis